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Article in *Measurement and Evaluation in Counseling and Development* · December 2013

DOI: 10.1177/0748175613513808

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# Critical Values for Lawshe's Content Validity Ratio: Revisiting the Original Methods of Calculation

Measurement and Evaluation in  
Counseling and Development  
2014, Vol 47(1) 79–86  
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DOI: 10.1177/0748175613513808  
mecd.sagepub.com



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## Abstract

The content validity ratio originally proposed by Lawshe is widely used to quantify content validity and yet methods used to calculate the original critical values were never reported. Methods for original calculation of critical values are suggested along with tables of exact binomial probabilities.

## Keywords

measurement, content validity, validation design, content validity ratio

## Introduction

Content validation refers to a process that aims to provide assurance that an instrument (checklist, questionnaire, or scale) measures the content area it is expected to measure (Frank-Stromberg & Olsen, 2004). One way of achieving content validity involves a panel of subject matter experts considering the importance of individual items within an instrument. Lawshe's method, initially proposed in a seminal paper in 1975 (Lawshe, 1975), has been widely used to establish and quantify content validity in diverse fields including health care, education, organizational development, personnel psychology, and market research (Wilson, Pan, & Schumsky, 2012). It involves a panel of subject matter "experts" rating items into one of three categories: "essential," "useful, but not essential," or "not necessary." Items deemed "essential" by a critical number of panel members are then included within the final instrument, with items failing to achieve this critical level discarded. Lawshe (1975) suggested that based on "established psychophysical principles," a level of 50% agreement gives some assurance of content validity.

The CVR (content validity ratio) proposed by Lawshe (1975) is a linear transformation of a proportional level of agreement on how many "experts" within a panel rate an item "essential" calculated in the following way:

$$CVR = \frac{n_e - (N/2)}{N/2},$$

where CVR is the content validity ratio,  $n_e$  is the number of panel members indicating an item "essential," and  $N$  is the number of panel members.

Lawshe (1975) suggested the transformation (from proportion to CVR) was of worth as it could readily be seen whether the level of agreement among panel members was greater than 50%. CVR values range between  $-1$  (perfect disagreement) and  $+1$  (perfect agreement) with CVR values above zero indicating that over half of panel members agree an item essential. However, when interpreting a CVR for any given item, it may be important to

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consider whether the level of agreement is also above that which may have occurred by chance. As a result, Lawshe reported a table of critical CVR ( $CVR_{critical}$ ) values computed by his colleague Lowell Schipper, where  $CVR_{critical}$  is the lowest level of CVR such that the level of agreement exceeds that of chance for a given item, for a given alpha (Type I error probability, suggested to be .05 using a one-tailed test).  $CVR_{critical}$  values can be used to determine how many panel members need to agree an item essential and thus which items should be included or discarded from the final instrument. To include or discard items from a given instrument appropriately, it is imperative that the  $CVR_{critical}$  values are accurate. Recently, concern has been raised that the original methods used for calculating  $CVR_{critical}$  were not reported in Lawshe's article on content validity, and as both Lawshe and Schipper have since passed away, it is now not possible to gain clarification (Wilson et al., 2012). Furthermore, an apparent anomaly exists in the table of critical values between panel sizes of 8 and 9, where  $CVR_{critical}$  unexpectedly rises to 0.78 from 0.75 before monotonically decreasing with increasing panel size up to the calculated maximum panel size of 40. This led Wilson et al. (2012) to try and identify the method used by Schipper to calculate the original  $CVR_{critical}$  values in Lawshe (1975) in the hope of providing corrected values.

Despite their attempts, Wilson et al. (2012) fell short of their aims. They suggested that Schipper had used the normal approximation to the binomial distribution for panel sizes of 10 or more, yet these claims were theoretical as they were unable to reproduce the values of  $CVR_{critical}$  reported in Lawshe (1975). As values for  $CVR_{critical}$  calculated by Wilson and colleagues differed significantly from those reported in Lawshe (1975), it was suggested that instead of the one-tailed test reported Schipper had, in fact, used a two-tailed test as this more closely resembled their results. In addition, for panel sizes below 10 no satisfactory explanation was provided of how  $CVR_{critical}$  may have originally been calculated. Furthermore, they

were unable to provide a satisfactory explanation for the apparent anomaly between panel sizes of 8 and 9.

In their article, Wilson et al. (2012) produced a new table of  $CVR_{critical}$  values using the normal approximation to the binomial distribution. This method we believe to be inferior to calculation of exact binomial probabilities as, by definition, it is ultimately just an approximation and may not be valid for small sample sizes and for proportions approaching 0 or 1 (Armitage, Berry, & Matthews, 2002). It is understandable that a normal approximation was used for larger panel sizes when Schipper calculated the original  $CVR_{critical}$  values in 1975, but as statistical programs can now readily calculate exact binomial probabilities, it would seem more appropriate to do so in the present day. We had further concerns regarding the methods used by Wilson et al. (2012) to calculate the normal approximation, as it appeared a continuity correction had not been employed. In cases where the continuous normal distribution has been used to approximate the discrete binomial distribution more accurate results are obtained through use of a continuity correction (Gallin & Ognibene, 2007; Rumsey, 2006).

Based on the wide discrepancy between  $CVR_{critical}$  reported by Wilson et al. (2012) and Lawshe (1975), we intended to answer the following questions:

1. Did Wilson et al. (2012) correctly employ a method for calculating binomial probabilities?
2. What method was employed by Schipper to calculate  $CVR_{critical}$  in Lawshe (1975) for all panel sizes?
3. Are there anomalies in Schipper's table of critical values in Lawshe (1975)?
4. Did Lawshe report  $CVR_{critical}$  for a one-tailed test or a two-tailed test?

As a result of our belief that exact binomial probabilities were more appropriate than normal approximations, we also intended to calculate exact binomial probabilities for all panel sizes between 5 and 40.

**Method**

We calculated the minimum number of experts required to agree an item “essential” for a given panel size, such that the level of agreement exceed that of chance. In keeping with previous work, we assumed the outcome as dichotomous (i.e., “essential” or “not essential”) although we acknowledge it could be considered trichotomous as there are three possible outcomes when rating any given item (“essential,” “important, but not essential,” and “not necessary”). As the CVR is designed to show a level of agreement above that of chance, we are only concerned with testing in one direction. Thus, in this case a one-tailed hypothesis test is appropriate.

Hypothesis:

$$H_0: n_e = N/2$$

Significance ( $\alpha$ ) was set at .05.

Using a one-tailed test, we would reject  $H_0$  if  $P(n_e \geq n_{critical}) \leq .05$ , where  $n_{critical}$  is the lowest number of experts required to agree an item “essential” for agreement to be above that of chance and  $n_e$  = the number of experts rating an item as “essential.”

We calculated exact CVR<sub>critical</sub> values for panel sizes between 5 and 40, based on the discrete binomial distribution, computed using Stata Statistical Software: Release 12 (StataCorp, College Station, TX). The following command was used:

$$\text{bitesti } N \ n_e \ p$$

where  $N$  is the total number of panel members,  $n_e$  is the number of experts agreeing “essential,” and  $p$  is the hypothesized probability of success (agreeing the item as essential) =  $1/2$ .

Using this method we produced a table of the minimum number of experts ( $n_e$ ) required to agree an item essential such that we could reject  $H_0$  (i.e., the minimum number of experts such that  $p \leq .05$ ). Values for CVR<sub>critical</sub> were then calculated on the basis of the minimum number of experts required using the formula for calculating CVR given previously in the article. Exact one-sided  $p$  values are reported.

To allow direct comparison, we calculated the exact binomial probabilities according to the method used by Wilson et al. (2012), described in their article, using the Microsoft Excel function:

$$n_{critical} = \text{CRITBINOM}(n, p, 1 - \alpha)$$

where  $n_{critical}$  is the minimum number of experts required to agree an item essential,  $n$  is the panel size,  $p$  is the probability of success =  $1/2$ , and  $\alpha = .05$ .

Normal approximation to the binomial was calculated using the following formula incorporating a continuity correction (Armitage et al., 2002). This subtracts 0.5 from the number of panel experts required to agree an item essential to account for using the continuous normal distribution for approximation of the discrete binomial distribution.

$$z = \frac{(n_e - Np - 0.5)}{\sqrt{Np(1-p)}} \sim N(0,1)$$

Therefore, as  $p = 1/2$ :

$$n_e = z \left( \frac{\sqrt{N}}{2} \right) + \left( \frac{N}{2} \right) + 0.5,$$

where  $z$  is normal approximation of the binomial,  $N$  is the total number of panel members,  $n_e$  is the number of experts agreeing “essential,”  $p$  is the probability of agreeing each item essential =  $1/2$ , and 0.5 is the continuity correction.

CVR based on the normal approximation was calculated in the following way:

$$\text{CVR} = \frac{[z(\sqrt{N}/2)] + 0.5}{(N/2)}$$

Therefore,

$$\text{CVR} = \frac{[(z\sqrt{N}) + 1]}{N}$$

Normal approximations for CVR<sub>critical</sub> were calculated using this method for all panel sizes to allow comparison with previous work.

**Results**

The calculations for CVR<sub>critical</sub> based on exact binomial probabilities for panel sizes of 5 to

**Table 1.** CVR<sub>critical</sub> One-Tailed Test ( $\alpha = .05$ ) Based on Exact Binomial Probabilities.

N (Panel Size)	Proportion Agreeing Essential	CVR <sub>critical</sub> Exact Values	One-Sided $p$ Value	N <sub>critical</sub> (Minimum Number of Experts Required to Agree Item Essential)—Ayre and Scally, This Article	N <sub>critical</sub> Calculated From CRITBINOM Function—Wilson et al. (2012)
5	1	1.00	.031	5	4
6	1	1.00	.016	6	5
7	1	1.00	.008	7	6
8	.875	.750	.035	7	6
9	.889	.778	.020	8	7
10	.900	.800	.011	9	8
11	.818	.636	.033	9	8
12	.833	.667	.019	10	9
13	.769	.538	.046	10	9
14	.786	.571	.029	11	10
15	.800	.600	.018	12	11
16	.750	.500	.038	12	11
17	.765	.529	.025	13	12
18	.722	.444	.048	13	12
19	.737	.474	.032	14	13
20	.750	.500	.021	15	14
21	.714	.429	.039	15	14
22	.727	.455	.026	16	15
23	.696	.391	.047	16	15
24	.708	.417	.032	17	16
25	.720	.440	.022	18	17
26	.692	.385	.038	18	17
27	.704	.407	.026	19	18
28	.679	.357	.044	19	18
29	.690	.379	.031	20	19
30	.667	.333	.049	20	19
31	.677	.355	.035	21	20
32	.688	.375	.025	22	21
33	.667	.333	.040	22	21
34	.676	.353	.029	23	22
35	.657	.314	.045	23	22
36	.667	.333	.033	24	23
37	.649	.297	.049	24	23
38	.658	.316	.036	25	24
39	.667	.333	.027	26	25
40	.650	.300	.040	26	25

40 are shown in Table 1. Calculations using the CRITBINOM function returned values for the critical number of experts 1 fewer for all panel sizes compared with our calculations (Table 1).

Figure 1 shows a comparison of CVR<sub>critical</sub> values from our exact binomial and normal

approximation to the binomial calculations and those reported by Lawshe (1975) and Wilson et al. (2012). Normal approximation using the continuity correction returned values equal to those reported in Lawshe (1975) for all given panel sizes of 10 and above other than a minor difference of 0.01 for a panel size of 13.

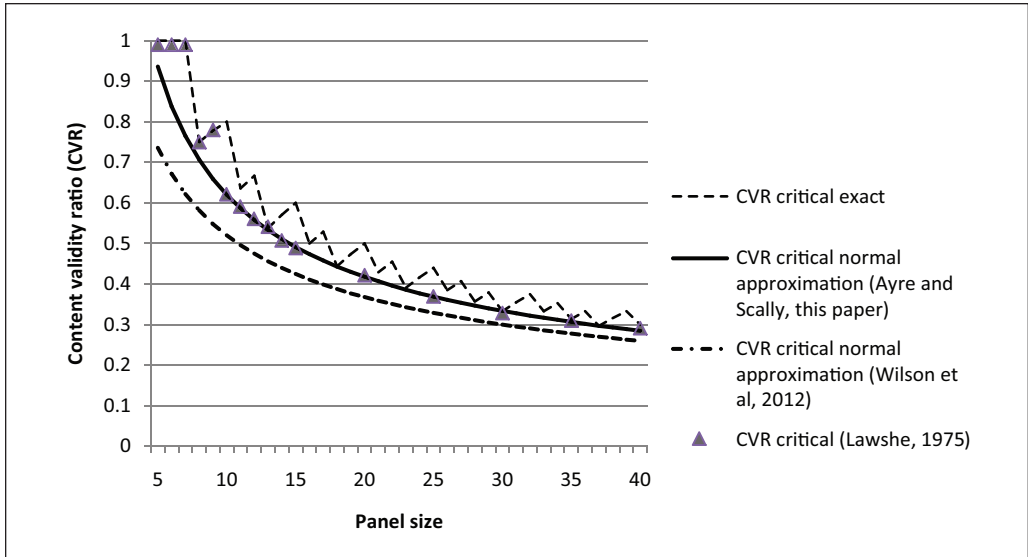


Figure 1. Chart showing comparison between critical values for content validity ratio.

**Discussion**

We have produced a table of exact values for CVR<sub>critical</sub> including the minimum number of panel members required such that agreement is above that of chance. We believe we are the first to produce a table of values for CVR<sub>critical</sub> from exact binomial probabilities. In contrast to previous work, all of the values for CVR<sub>critical</sub> are calculated based on an achievable CVR, given the discrete nature of the variables under investigation.

Comparison with previous work is given below.

*Comparison to Lawshe (1975)*

The exact critical values for CVR we have produced are equal to those given in Lawshe (1975) for panel sizes below 10, allowing for adjustments and rounding (see Figure 1). We therefore believe that Lawshe (1975) calculated exact binomial probabilities for panel sizes below 10. This approach is reasonable as the use of a normal approximation for a binomial distribution is only justifiable when:

$$Np > 5 \text{ and } N(1-p) > 5 \text{ (Rumsey, 2006). Where } N = \text{the number of panel members and } p = \text{the probability of success in any trial.}$$

This would be satisfied for panel sizes above 10 assuming  $p = 1/2$ .

We do not believe that there is an anomaly for panel sizes between 8 and 9 in CVR<sub>critical</sub> reported in Lawshe (1975). It can be seen in Figure 1 that CVR<sub>critical</sub> does increase between panel size of 8 and 9, related to the discrete nature of both the panel size and number of experts who can agree any item is essential. It can be seen from our calculations that, although the overall pattern is for CVR<sub>critical</sub> to fall with increasing panel size, there are a number of instances where CVR<sub>critical</sub> increases. This is an important consideration when determining panel size for those using the CVR method to gain content validity.

For panel sizes of 10 and above the normal approximation to the binomial has been calculated and we have been able to reproduce the same values reported in Lawshe (1975) notwithstanding a minor discrepancy for a panel size of 13 (see Figure 1). As the normal distribution is based on a continuous distribution and it is being used to approximate a discrete distribution, Schipper has correctly used a continuity correction which will more likely result in more accurate approximations. It would appear that Schipper and Wilson et al. used identical methods

for calculating  $CVR_{critical}$  with the exception of the continuity correction.

As the values we have calculated are the same as those of Lawshe (1975) it is apparent they have also used a one-tailed test at  $p = .05$  as they originally reported, and not a two-tailed test as suggested by Wilson et al. (2012).

Can the critical CVR values given by Lawshe (1975) be used to accurately determine panel size?

In general, use of the originally calculated CVR values from Lawshe (1975) yields an equal value for the critical number of experts required as shown in our exact calculations. The only discrepancy occurs for a panel size of 13 where the exact  $CVR_{critical}$  is marginally under that reported by Lawshe. Importantly, our findings would suggest that questionnaires and checklists developed using the  $CVR_{critical}$  values originally reported by Lawshe (1975) remain valid.

### Comparison to Wilson et al. (2012)

**$CVR_{critical}$  Based on Exact Binomial Probabilities.** The exact  $CVR_{critical}$  based on binomial probabilities we have calculated using Stata differ from those given by the CRITBINOM function in Microsoft Excel employed by Wilson et al. (2012) as a result of the discrepancy in the critical number of experts required to agree an item “essential” produced by each method (see Table 1). We believe that Wilson et al. (2012) have incorrectly interpreted the result returned from the CRITBINOM function and therefore the  $CVR_{critical}$  based on the exact binomial probabilities shown in Figure 1 of their article are incorrect. The method used by Wilson et al. (2012) returns one fewer than the true critical number of experts required to ensure agreement above that of chance for a given value of  $\alpha$  (Table 1) yet no mention of this can be seen in their article. This can be illustrated through an example using a panel size of 15.

Example: Considering a panel size ( $n$ ) of 15, probability of success ( $p$ ) of .5 and  $\alpha = .05$ .

CRITBINOM (15, 0.5, 0.95) = 11

As this utilizes the cumulative binomial probability the interpretation of this result is “there is at least a probability of 0.95 of getting 11 or fewer successes.” Thus, there is at most a probability of .05 of getting 12 or more successes. This is the critical number we are interested in to assure a level of agreement above that of chance at  $\alpha$  set at .05.

The error in calculating exact binomial probabilities may explain why Wilson et al. (2012) failed to realize that Shipper had calculated exact binomial probabilities up to a panel size of 10.

**$CVR_{critical}$  Based on the Normal Approximation to the Binomial.**  $CVR_{critical}$  values reported by Wilson et al. (2012) based on a normal approximation to the binomial distribution are markedly lower than those we have calculated using a continuity correction for all given panel sizes (see Figure 1). It is clear from their formula for calculating the critical value for CVR that a continuity correction was not used by Wilson et al. Conversely, the values given in Lawshe are consistent with the normal approximation using the continuity correction and are therefore closer to the exact binomial probabilities we have reported in this article. On this basis, we believe that the recalculated values for  $CVR_{critical}$  reported in Wilson et al. (2012) are inaccurate and therefore should not be used.

Wilson et al. (2012) and Lawshe (1975) have both calculated  $CVR_{critical}$  values for panel sizes of 10 or more (Wilson et al., 2012, used the normal approximation for all panel sizes) based on a normal approximation of the binomial distribution. We believe this is an inferior method to the exact calculations we have reported for the following reasons:

1. If the normal approximation value for  $CVR_{critical}$  is higher than that produced from exact calculations of binomial probability the panel size deemed necessary will be higher than required.
2. If the normal approximation value for  $CVR_{critical}$  is lower than that produced from exact calculations of binomial probability the panel size deemed necessary may be lower than required.

**Table 2.** Simplified Table of CVR<sub>critical</sub> Including the Number of Experts Required to Agree an Item Essential.

Panel Size	N <sub>critical</sub> (Minimum Number of Experts Required to Agree an Item Essential for Inclusion)	Proportion Agreeing Essential	CVR <sub>critical</sub>
5	5	1	1.00
6	6	1	1.00
7	7	1	1.00
8	7	.875	.750
9	8	.889	.778
10	9	.900	.800
11	9	.818	.636
12	10	.833	.667
13	10	.769	.538
14	11	.786	.571
15	12	.800	.600
16	12	.750	.500
17	13	.765	.529
18	13	.722	.444
19	14	.737	.474
20	15	.750	.500
21	15	.714	.429
22	16	.727	.455
23	16	.696	.391
24	17	.708	.417
25	18	.720	.440
26	18	.692	.385
27	19	.704	.407
28	19	.679	.357
29	20	.690	.379
30	20	.667	.333
31	21	.677	.355
32	22	.688	.375
33	22	.667	.333
34	23	.676	.353
35	23	.657	.314
36	24	.667	.333
37	24	.649	.297
38	25	.658	.316
39	26	.667	.333
40	26	.650	.300

Presented above is a simplified table of CVR<sub>critical</sub> values, calculated using exact binomial probabilities, which includes the number of experts required to agree any given item is essential (Table 2).

It can be seen from Table 2 that preferred panel sizes exist, when the addition of a further panel member leads to a significant

reduction in the required proportion level of agreement that an item is “essential” for it to be included (e.g., between panel sizes of 12 and 13). In addition, it is also immediately apparent that increasing the panel size by 1 will actually increase the required proportion level of agreement on occasions (e.g., between panel sizes of 13 and 14). We believe



this table is of most use to researchers' wishing to quantify content validity using the CVR method, both to decide the most appropriate panel size and when determining whether a critical level of agreement has been reached.

## Conclusions

The method used by Schipper to calculate the original critical values reported in Lawshe's article has been suggested and we have been able to successfully reproduce the values using discrete calculation for panel sizes below 10 and normal approximation to the binomial for panel sizes of 10 and above. We have identified problems with both the discrete calculations and normal approximation to the binomial suggested by Wilson et al. Consequently, we do not believe that values for  $CVR_{critical}$  reported in Wilson et al. should be used to determine whether a critical level of agreement has been reached and therefore whether items should be included or excluded from a given instrument. Although it is safe to use the values for  $CVR_{critical}$  proposed by Lawshe to determine whether items should be included on an instrument, we believe that exact  $CVR_{critical}$  based on discrete binomial calculations is most appropriate.

## Declaration of Conflicting Interests

The author(s) declared no potential conflicts of interest with respect to the research, authorship, and/or publication of this article.

## Funding

The author(s) received no financial support for the research, authorship, and/or publication of this article.

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